



3221 Lorch Ave
Eau Claire, WI 54701
715-835-1234
www.daysgonebyel.com
home@daysgonebyel.com

DATE: _____

As a faith-based company, applications are received and employees are hired without regard to race, creed, color, sex, religion, age, national origin, marital status, disability, and veteran's status or citizenship status. The receipt of this application does not mean that job openings exist, nor does it obligate us in any way. We appreciate your interest in our organization.

PERSONAL INFORMATION

Name _____ Social Security No _____

Present address _____

How long have you lived at current address? _____

Home phone _____ Cell phone _____ Can we text you? YES NO

Email Address: _____

What languages can you read, speak and write fluently? _____

Are you a citizen of the United States? yes no

If not a citizen of the U.S., can you provide proof that you can legally be employed in the U.S.? yes no

EMPLOYMENT INFORMATION

Position applying for _____ Date available _____ Salary/Wage _____

Type of employment: Full Time Part Time Temporary Days & hours available? _____

Are you on The Registry? yes no If yes, what level: _____ Is your certificate current? yes no

Are you familiar with Young Star and/or NAC Accreditation? yes no If yes, describe your familiarity or comfort level: _____

Have you ever applied for a job with us before? yes no If yes, when: _____

Have you ever worked for us before? yes no If yes, when: _____

Have you ever been discharged or requested to resign from a position? yes no

If yes, explain _____

How did you learn about the position for which you are applying? _____

Does your present employer know of your plans to change employment? yes no

Why do you desire to make a change? _____

Have you ever held a position of trust (handling money or confidential material)? yes no

If yes, when and where: _____

Do you have the ability to be at work on time? yes no

Are there any other experiences, skills or qualifications, which you feel would especially fit you for work with our organization? _____

What would you like to be doing five years from now? _____

PREVIOUS EMPLOYMENT

List last four employers below with most recent one first

Date – Month & Yr	Name & Address of Employer	Salary	Position	Reason for Leaving
From: To:				
From: To:				
From: To:				
From: To:				

If an interview is scheduled, references from 3 persons, not related to you, whom you have known at least one year, will be requested

EDUCATION/TRAINING ACTIVITIES

	Major & Minor	Grade	Degree Completed	Name and address of school
High school				
College				
Graduate School				
Other				

Honors and extracurricular activities _____

Plans to add to your formal education _____

What special courses have you taken to extend your knowledge that pertain to the job that you are applying for? _____

Do you plan to continue your education? _____

GENERAL QUESTIONS

What prompted you to apply for work at Days Gone By? _____

Why do you desire to work in a faith-based child care environment? _____

If necessary, are you willing and/or able to work some evenings or weekends - hours that are outside of our typical hours of operation? _____

Are you willing to follow the dress code, even if it means wearing a uniform? [] yes [] no What are your thoughts regarding adult clothing in a child care setting? _____

Please answer in one or two sentences each of the questions below.

- A. What are the main characteristics that distinguish a faith-based early childhood program from other programs?

- B. What do you consider to be the proper early childhood environment for learning?

- C. How do you/would you handle discipline in an early childhood classroom?

- D. How do you handle individual learning needs in a group of children?

- E. What is your view of the teacher in an early childhood classroom?

- F. How do you teach God's love to young children?

- G. What is your attitude toward working with those of differing races and those of other beliefs?

- H. What areas do you feel are your professional strengths? Weaknesses?

- I. How do you handle stress?

- J. Describe team work and share with us one reason why working with you would be a great experience.

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Days Gone By Early Learning to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to Days Gone By any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Days Gone By Early Learning, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Days Gone By Early Learning. Since I will be working with children, I understand that I must submit to a background check.

I authorize Days Gone By Early Learning to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with Days Gone By Early Learning. I have authorized the child care program to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the program any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Days Gone By Early Learning, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Days Gone By Early Learning.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print) _____

Applicant's Signature _____

Date _____